

Post title	2x Supporting Adult/Teaching Assistant
Location	Airedale Infant School, Poplar Avenue, Airedale, Castleford Airedale Junior School, Fryston Road, Airedale, Castleford
Grade	Grade 4 SCP 5-6)
Salary	Actual Salary £14,671 - £15,189 (FTE £23,500-£23,893)
Hours	27.5 hours per week, 5 days a week, Permanent, Term Time Only



We are looking to appoint a Teaching Assistant who has a desire to work with, or has experience of working with children who have Special Educational Needs; who has a real passion to support and enable the learning and development of the children in our inclusive school where our aim is that all pupils have access to high-quality learning – both academic and social/emotional learning.

We are looking for a practitioner who has an innovative approach to their work and is not afraid to think of new and interesting approaches to the support they offer. We are looking for a dedicated professional who will seek to invest in their own development alongside that provided by the school and will link practice to research and policy.

We are looking for a practitioner to work, initially, with pupils across Key Stage 2 but have Key Stage 1 and EYFS pupils in our Infant School; staff work across both schools to the benefit of all. You will support pupils to access the classroom environment, supporting both their academic achievement and their social achievements. Personal Development is a key driver through school, and we aim to support our pupils to make positive and respectful relationships with their peers. Class based support, one to one support and small group support is used to reduce barriers to learning and enable children to succeed.

Whether you are an experienced teaching assistant who has worked within specialist educational needs or someone who has exceptional vocational skills and a real drive to make a difference in children's lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in

everything you do. This post potentially offers much opportunity for professional development for the successful candidate!

We value high quality teaching which makes learning enjoyable, fun and memorable. We are looking for someone who can support in the delivery of this so that every child achieves their potential and develops a love of learning.

We value innovation, flair, self-awareness, and vision and are looking to appoint a professional who takes their own professional development seriously and invests themselves in remaining up-to-date with relevant reading and research. Other valued, desired attributes include the ability to work under pressure, to contribute new ideas and work well in a team; a good sense of humour and the ability to successfully self-manage in a school environment would be welcomed.

We are situated in the former industrial heartland of Yorkshire, close to the junction of the M62 and A1 and its transport links. The Trust currently comprises four schools across the primary and secondary phases. Airedale Infants is an established school with a culture of continued school improvement to ensure all children meet their potential. The schools work closely and collaboratively with Airedale Juniors on the same site and offers excellent opportunities for staff to grow and develop within a supportive ethos.

Our wellbeing programme includes a range of benefits including:

- The opportunity to work collaboratively within a vibrant, supportive family of schools.
- Committed investment in professional development
- Our commitment to staff wellbeing (as shown by our Wellbeing Awards for Schools and school-based Staff Wellbeing Ambassadors).
- Annual appraisals.
- National College membership.
- Recognition including Staff Awards.
- Annual flu jabs.

Talk to our staff or pupils and you'll find out how proud we are of our school, its supportive atmosphere and strong team ethos.

If you would like to arrange a visit, please contact If you would like to arrange a visit, please contact the Trust HR Department by email HR@northernambition.org.uk or by telephone on 01977 664555.

For further details, including the recruitment pack and Trust brochure, visit www.northernambition.co.uk

Closing date for applications	8am, 17 th March 2024
Date of interview	Friday 22 nd March 2024

Northern Ambition Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to complete an enhanced DBS check.