



Post title	HR Manager
Location	Trust-wide; based at Airedale Academy, Crewe Road, Airedale, Castleford, WF10 3JU
Grade	G10 (SCP 38-41)
Salary	£34,106 - £37,107 (fte)
Hours	37hpw, term time plus three weeks. Part time hours of 30 hpw term time plus three weeks may be considered for an exceptional candidate

Are you an unflappable HR professional who can keep your head in the toughest situations? Could you help headteachers and school leaders navigate the tricky world of Human Resources? If so, you could be just the person we're looking for!

Northern Ambition Academies Trust is seeking to appoint a HR Manager who can lead on all aspects of human resources across our growing trust. You'll be an experienced HR professional from either an education or commercial background who can provide high-quality advice and support to school leaders, helping them with the varied HR queries and challenges which arise when working in schools.

To be successful in this role, you'll need to be flexible, assertive when necessary and have the ability to cope under pressure. You'll need to be tough enough not to shy away from difficult conversations, but also able to demonstrate the care and empathy needed to build productive relationships with staff. As a member of the Trust's Operational Team, you will manage the Trust's HR team, and contribute to the development of a range of policies, processes and systems for use across our current and future schools.

If you have a positive outlook, a sense of humour and a dedication to using your skills to improve the prospects of disadvantaged pupils, we'd love to hear from you. We're a welcoming organisation with a great staff team and a real commitment to success for everyone – staff and students. For the right person, we would consider offering part time hours – if this is something you are interested in, please indicate this on your application form.

Want to know more? Phone Anastasia Byard, Director of Finance & Operations, on 01977 664555 for an informal chat or to arrange a visit to the school. If you're ready to apply, you can find the application form and more information about the Trust on our website www.northernambition.org.uk

Closing date for applications	8am 04.06.18
Date of interview	TBC

Northern Ambition Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to complete an enhanced DBS check.