



Post title	Mentor
Location	Airedale Academy, Crewe Road, Airedale, Castleford
Grade & Salary	G7 £24,982 - £27,741 per annum FTE (Actual £21,176 - £23,834)
Working Week	37 hours per week Term Time Only

We are looking for a Behaviour Mentor to work in our secondary school at Airedale Academy.

Are you a resilient and experienced Behaviour Mentor looking for new challenges? Do you have previous experience working with challenging behaviour? Are you keen to join a supportive and committed team? Are you a positive and caring individual, with excellent pastoral skills, who can make a difference and raise aspirations across all key stages for young people, if you have answered yes to the above then this is the role for you.

This post reports to the Vice Principal/Assistant Principal and involves providing pastoral support to students through 1:1 bespoke mentoring. You will provide support in addressing the needs of students who need particular help in achieving their full potential and help these students to overcome barriers to learning.

The successful candidate will have the ability to relate well to children and adults, have the ability to deal with conflicting demands and work flexibly. They will also have knowledge of behaviour management strategies and how to implement them, assist the teacher with the development and implementation of Individual Education/Behaviour/Support/Mentoring plans, and promote the speedy/effective transfer of students across phases/integration of those who have been absent.

You will be a positive influence on the climate and culture of the Academy, and have an understanding of classroom roles and responsibilities and your own position within these. The ideal candidate will have a minimum of 6-12 months' experience working with challenging behaviour in a similar setting and have excellent behaviour management skills.

You will be working with students, colleagues and visitors across the school, so you'll need to love working with people, have very high standards and be prepared to work hard as part of a team.

We're situated in the former industrial heartland of Yorkshire, close to the junction of the M62 and A1 and its transport links. The Trust currently comprises four schools across the primary and secondary phases, with plans for future growth and the opportunities that brings. Airedale Academy itself is a good school, with solid finances and rising pupil numbers over the next few years.

Our wellbeing programme includes a range of benefits including break-time refreshments, access to fitness facilities including a gym and weekly yoga, free flu jabs and visits by a car valet company, and discounted Microsoft products.

Talk to our staff or pupils and you'll find out how proud we are of our school, its supportive atmosphere and strong team ethos. Whilst we love showing people round, we are doing this a little creatively at present, and encourage interested candidates to view our virtual tour of the school and individual departments on our Website under the Transition area. Alternatively, if you want to come and look around the school we will endeavor to make this happen in line with current Government guidance. Please contact the Trust HR department on 01977 664555.

Evidence of qualifications will be required to be produced at interview stage. Further details and an application form are available on our website www.northernambition.org.uk/vacancies.

Closing date for applications	8 am Monday 31 st January 2022
Date of interview	To be confirmed

We reserve the right to close any vacancies from further submissions, when we have received sufficient applications from which to make a shortlist. Please ensure you apply without delay if you wish to be considered for this role. If you have not heard from us within 4 weeks from the closing date, please assume your application has been unsuccessful.

Northern Ambition Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to complete an enhanced DBS check.