

Post title	Head of MFL
Location	Airedale Academy, Crewe Road, Airedale, Castleford, WF10 3JU
Grade	MPS/UPS + TLR 2C £7,843 + £3,000 pa Recruitment & Retention Allowance for 3 Years
Hours	Full Time, 195 days per annum



Northern Ambition Academies Trust is looking to appoint a Head of MFL to join the Airedale Academy team. If you are a fantastic teacher of the opinion that every student should be able to learn a foreign language, this could be the role for you!

You will need to be an inspiring committed teacher with a passion for Modern Foreign Languages with strong leadership skills and the ambition, vision and determination to continue to develop our MFL department.

As Head of MFL you will work hard to promote best practice across the department and Academy and be seen as an expert in your field. You will be research driven and be innovative with developing fresh and innovative ideas to build better outcomes for our students.

The successful candidate will have the ability to relate well to children and adults, have the ability to deal with conflicting demands and be able to work flexibly. You will also be a talented individual who will foster a supportive learning environment for our students. Our ethos is children first and we're here to transform the lives of children, many from hugely disadvantaged backgrounds. Working in our schools can be challenging, but hugely rewarding in terms of the difference you can make to children's futures.

You will be working with students, colleagues, and visitors across the school, so you will need to love working with people, have exceedingly high standards and be prepared to work hard. You will also uphold our values of Ambition, Bravery, and Respect throughout everything you deliver.

We're situated in the former industrial heartland of Yorkshire, close to the junction of the M62 and A1 and its transport links. The Trust currently comprises four schools across the primary and secondary phases, with plans for future growth and the opportunities that brings. Airedale Academy itself is a good school, with solid finances

and rising pupil numbers over the next few years. In return, we offer an extensive programme of school and Trust CPD. To help you grow and develop as an excellent practitioner we will fund the Leading Practitioner Accreditation as part of this CPD (Continuing Professional Development) and our commitment to the importance of this role.

Our wellbeing programme includes a range of benefits including:

- The opportunity to work collaboratively within a vibrant, supportive family of schools.
- Use of Every to assist with CPD and the development of all staff.
- Our commitment to staff wellbeing (as shown by our Wellbeing Awards for Schools and school-based Staff Wellbeing Ambassadors who are all trained Mental Health First Aiders).
- Annual appraisals.
- National College membership.
- The Key membership.
- Recognition including Random Acts of Kindness and Staff Awards.
- Access to fitness facilities at Airedale Academy including a gym.
- Our Northern Lights Trust Recognition scheme.
- Discounted Microsoft products.
- Annual flu jabs.

Talk to our staff or pupils and you'll find out how proud we are of our school, its supportive atmosphere and strong team ethos. As this post is a Head of Department role it will not be open to ECT (Early Career Teachers) applicants.

If you would like to arrange a visit, please contact the Trust HR Department by email HR@northernambition.org.uk or by telephone on 01977 664555.

For further details, including the recruitment pack and Trust brochure, visit www.northernambition.co.uk

Closing date for applications	8 am Thursday 1 February 2024
Date of interview	Thursday 8 February 2024

Northern Ambition Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to complete an enhanced DBS check.