

<b>Post title</b>	Lead Practitioner - Science
<b>Location</b>	Airedale Academy, Crewe Road, Airedale, Castleford, WF10 3JU
<b>Grade</b>	LP 2 -6
<b>Salary</b>	£48,606 - £53,642 + £3,000 pa Recruitment & Retention Allowance for 3 Years
<b>Hours</b>	Full Time, 195 days per annum



Are you an excellent and highly skilled Teacher of Science who has consistently demonstrated the highest standards of classroom practice and student success throughout your career?

We are looking for a Lead Practitioner for Science to co-ordinate and inspire our teachers through being a highly effective teacher and leader who will design, innovate and enrich the Airedale Academy Curriculum. As Lead Practitioner you will work hard to promote best practice across the Academy and Trust and be seen as an expert in your field. You will be research driven and be innovative with developing fresh and new ideas to build better outcomes for our students.

The successful candidate will have the ability to relate well to children and adults, have the ability to deal with conflicting demands and be able to work flexibly. You will also be a talented individual who will foster a supportive learning environment for our students.

You will be working with students, colleagues and visitors across the school, so you'll need to love working with people, have very high standards and be prepared to work hard. You will also uphold our values of Ambition, Bravery and Respect throughout everything you deliver.

We're situated in the former industrial heartland of Yorkshire, close to the junction of the M62 and A1 and its transport links. The Trust currently comprises four schools across the primary and secondary phases, with plans for future growth and the opportunities that brings. Airedale Academy itself is a good school, with solid finances and rising pupil numbers over the next few years. In return, we offer an extensive programme of school and Trust CPD. To help you grow and develop as an excellent practitioner, should you not already be accredited, we will fund the Leading Practitioner Accreditation as part of this CPD and our commitment to the importance of this role.

Our wellbeing programme includes a range of benefits including:

- The opportunity to work collaboratively within a vibrant, supportive family of schools.
- Use of Every to assist with CPD and the development of all staff.

- Our commitment to staff wellbeing (as shown by our Wellbeing Awards for Schools and school-based Staff Wellbeing Ambassadors).
- Annual appraisals.
- National College membership.
- The Key membership.
- Recognition including Random Acts of Kindness and Staff Awards.
- Our Northern Lights Trust Recognition Scheme.
- Discounted Microsoft products.
- Annual flu jabs.

Talk to our staff or pupils and you'll find out how proud we are of our school, its supportive atmosphere and strong team ethos. As this post is a Lead Practitioner role it will not be open to ECT applicants.

If you would like to arrange a visit please contact the Trust HR Department by email [HR@northernambition.org.uk](mailto:HR@northernambition.org.uk) or by telephone on 01977 664555.

For further details, including the recruitment pack and Trust brochure, visit [www.northernambition.co.uk](http://www.northernambition.co.uk)

<b>Closing date for applications</b>	8am Tuesday 30 January 2024
<b>Date of interview</b>	Tuesday 6 February 2024

*Northern Ambition Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to complete an enhanced DBS check.*