

Post title	Education Support Assistant (ESA)
Location	Airedale Academy, Airedale, Castleford
Grade & Salary	G4 FTE £19,312 - £19,698 FTE (Actual Salary £12,002-£12,466 PA)
Hours	5 days per week (27.5 hours), Term Time only (temporary in the first instance for one year)

We are looking for an enthusiastic and caring individual to join our busy Special Education Needs team. You will assist in the educational and social development of our students within the Academy and be committed to making a difference and raising aspirations across all key stages.

This post reports to the SENCOs and Assistant Principal and involves assisting in Individual Education Plans, withdrawing students for individual and small group tuition and in the preparation of materials and form time activities. The successful candidate will be enthusiastic, creative and passionate about nurturing all children into realising their full potential. You will need to be highly organised, able to prioritise tasks and work on your own initiative with minimal supervision. You'll need to be an excellent communicator at all levels in the school community including with external professionals. You'll also be patient, reliable, resilient, and calm under pressure and have experience of working or caring for children with Special Education Needs. The role involves taking responsibility for promoting and safeguarding the welfare of children and young people within the school.

You will be working with colleagues across the school, so you'll need to love working with people, have very high standards and be prepared to work hard as part of a team. The post holder will need to have good literacy and numeracy skills to a minimum level 2 or equivalent in Maths and English. As part of our commitment to continuous professional development (CPD), we can also offer this role with the opportunity to study for a Level 3 Teaching Assistant Apprenticeship. For those looking to take their first steps into Education and who are wanting to progress to a career in Teaching, there are opportunities for development through the Teachers Apprenticeship scheme in the future.

We're situated in the former industrial heartland of Yorkshire, close to the junction of the M62 and A1 and its transport links. The Trust currently comprises four schools across the primary and secondary phases, with plans for future growth and the opportunities that brings. Airedale Academy itself is a good school, with solid finances and rising pupil numbers over the next few years.

Our wellbeing programme includes a range of benefits including break-time refreshments, access to fitness facilities including a gym and weekly yoga, free flu jabs and visits by a car valet company, as well as regular staff social events.

Talk to our staff or pupils and you'll find out how proud we are of our school, its supportive atmosphere and strong team ethos. Whilst we love showing people round, we are doing this a little creatively at present, and encourage interested candidates to view our virtual tour of the school and individual departments on our Website under the Transition area.

Evidence of qualifications will be required to be produced at interview stage. Further details and an application form are available on our website www.northernambition.org.uk/vacancies.

Closing date for applications	8 am Friday 19 November 2021
Date of interview	To be confirmed

We reserve the right to close any vacancies from further submissions, when we have received sufficient applications from which to make a shortlist. Please ensure you apply without delay if you wish to be considered for this role. If you have not heard from us within 4 weeks from the closing date please assume your application has been unsuccessful.

Northern Ambition Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to complete an enhanced DBS check.