

Post title	SENCO - Senior Leadership Team
Location	Airedale Academy, Crewe Road, Airedale, Castleford, WF10 3JU
Grade	Leadership L8-L12
Salary	£50,151-£55,338
Hours	Full Time, 195 days per annum



We wish to appoint a highly motivated and inspiring candidate to effectively manage and lead SEND provision across the Academy. The successful candidate will have strategic responsibility for SEND and will be part of the Senior Leadership Team who are committed to providing high quality teaching and learning for all students. We are looking to appoint someone with experience of working with students with a range of additional needs and a knowledge of the SEND agenda.

You will hold the National SENCO qualification and be able to effectively lead and manage the team of Education Support Assistants and Higher Level Teaching Assistants, as well as working closely with parent/carers and professionals. You will need to be empathetic with outstanding people skills, highly motivated and an inspiring leader to take on this important role.

The successful candidate will have the ability to relate well to children and adults, have the ability to deal with conflicting demands, be hard working, resilient and be able to work flexibly. You will also be a talented individual who will foster a supportive learning environment for our students. This role will not include a teaching timetable.

We're situated in the former industrial heartland of Yorkshire, close to the junction of the M62 and A1 and its transport links. The Trust currently comprises four schools across the primary and secondary phases, with plans for future growth and the opportunities that brings. Airedale Academy itself is a good school, with solid finances and rising pupil numbers over the next few years. In return, we offer an extensive programme of school and Trust CPD, to help you grow and develop as an excellent practitioner.

Our wellbeing programme includes a range of benefits including:

- The opportunity to work collaboratively within a vibrant, supportive family of schools.
- Use of School IP to assist with CPD and the development of all staff.
- Our commitment to staff wellbeing (as shown by our Wellbeing Awards for Schools and school-based Staff Wellbeing Ambassadors).
- Annual appraisals.
- National College membership.
- The Key membership.
- Recognition including Random Acts of Kindness and Staff Awards.

- Access to fitness facilities at Airedale Academy including a gym.
- Discounted Microsoft products.
- Annual flu jabs.

Talk to our staff or pupils and you'll find out how proud we are of our school, its supportive atmosphere and strong team ethos. As this post is a Senior Leadership role it will not be open to ECT applicants.

If you would like to arrange a visit please contact the Trust HR Department by email HR@northernambition.org.uk or by telephone on 01977 664555.

For further details, including the recruitment pack and Trust brochure, visit www.northernambition.co.uk

Closing date for applications	9am 20 th May 2022
Date of interview	Tuesday 24 th & Wednesday 25 th May 2022

Northern Ambition Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to complete an enhanced DBS check.