

Post title	Education Support Assistant (ESA)
Location	Airedale Academy, Crewe Road, Airedale, Castleford, WF10 3JU
Grade	Grade 4 SCP5-6
Salary	£19,650 – £20,043 FTE (Term Time Only Actual Salary £12,212-£12,685)
Hours	27.5 hours per week



We are looking for an enthusiastic and caring individual to join our busy Special Education Needs team. You will assist in the educational and social development of our students within the Academy and be committed to making a difference and raising aspirations across all key stages.

This post reports to the SENDCo and involves assisting in Individual Education Plans, withdrawing students for individual and small group tuition and in the preparation of materials and form time activities.

The successful candidate will be enthusiastic, creative and passionate about nurturing all children into realising their full potential. You will need to be highly organised, able to prioritise tasks and work on your own initiative with minimal supervision. You will need to be an excellent communicator at all levels in the school community including with external professionals. You'll also be patient, reliable, resilient and calm under pressure and have experience of working or caring for children with Special Education Needs. The role involves taking responsibility for promoting and safeguarding the welfare of children and young people within the school.

You will need to working with colleagues across the school, so you will need to love working with people, have very high standards and be prepared to work hard as part of a team. The post holder will need to have good literacy and numeracy skills to a minimum level 2 or equivalent in Maths and English. As part of our commitment to continuous professional development (CPD), we can also offer this role with the opportunity to study for a Level 3 Teaching Assistant Apprenticeship. For those looking to take their first steps into Education and who are wanting to progress to a career in Teaching, there are opportunities for development through the Teacher's Apprenticeship scheme in the future.

We're situated in the former industrial heartland of Yorkshire, close to the junction of the M62 and A1 and its transport links. The Trust currently comprises four schools across the primary and secondary phases, with plans for future growth and the opportunities that brings. Airedale Academy itself is a good school, with solid finances and rising pupil numbers over the next few years. In return, we offer an extensive programme of school and Trust CPD, to help you grow and develop as an excellent practitioner.

Our wellbeing programme includes a range of benefits including:

- The opportunity to work collaboratively within a vibrant, supportive family of schools.
- Use of School IP to assist with CPD and the development of all staff.
- Our commitment to staff wellbeing (as shown by our Wellbeing Awards for Schools and school-based Staff Wellbeing Ambassadors).
- Annual appraisals.
- National College membership.
- The Key membership.
- Recognition including Random Acts of Kindness and Staff Awards.
- Access to fitness facilities at Airedale Academy including a gym.
- Discounted Microsoft products.
- Annual flu jabs.

Talk to our staff or pupils and you'll find out how proud we are of our school, its supportive atmosphere and strong team ethos.

If you would like to arrange a visit please contact the Trust HR Department by email HR@northernambition.org.uk or by telephone on 01977 664555.

For further details, including the recruitment pack and Trust brochure, visit www.northernambition.co.uk

EVIDENCE OF QUALIFICATIONS WILL BE REQUIRED TO BE PRODUCED AT INTERVIEW STAGE.

Closing date for applications	8am Friday 9 th September 2022
Date of interview	Wednesday 21 st September 2022

Northern Ambition Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to complete an enhanced DBS check.